



## Sara Mostafa Kamel Elgayar

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### Currently:

- Assistant Lecturer, Accounting Department, Faculty of Business Administration, Horus University
- Trainer of GYB-SYB Programs, International Labor Organization (ILO)
- Deputy Director, E-Club Horus University, Academy of Scientific Research and Technology

### Education:

- **PhD in Accounting**, Mansoura University, English Section 2024 - Present
  - **Master's degree in Accounting**, Mansoura University, English Section 2019 - 2024
  - **Bachelor's degree in Accounting**, Damietta University, English Section 2014 - 2018
- Grade: Excellent with honors

### Training & Mentorship Experience:

- **Trainer, Creativa**, Ministry of Communications and Information Technology 2024 - Present  
Delivered entrepreneurship and career development training programs.
- **Trainer of GYB-SYB Programs**, International Labor Organization (ILO) 2022 - Present  
Delivered training programs on entrepreneurship, focusing on business planning and financial management
- **Team Advisor**, Rally Horus University 2023 - Present  
Mentored student teams, providing guidance in business model development and competition preparation
- **2nd Place**, ISF Competition (Student Track) July, 2024
  - **Project:** AGRI
  - **Role:** Project Mentor/Supervisor  
Collaborated with engineering students on an agricultural engineering project, providing expertise

in business planning, costing, pricing, and revenue strategies, which led to securing second place

## **Professional Experience:**

- **HUE Entrepreneurship and Training Center Projects:** 2024 - Present
  - **Deputy Director, E-Club Horus University, Academy of Scientific Research and Technology**  
Support in organizing and coordinating entrepreneurship activities, providing guidance and resources to members
  - **Children's University Coordinator, Academy of Scientific Research and Technology**  
Contribute to educational programs and initiatives aimed at young students, fostering early interest in science and research
  - **ISF Coordinator, Innovators Support Fund, Horus University**  
Coordinate activities under ISF. Oversaw student participation, project submissions, and competition preparations.
  - **Financial and Events Coordinator**  
Responsible for financial planning, budgeting, and coordination of events and training programs
  
- **Assistant Lecturer, Faculty of Business Administration, Horus University** 2024 - Present
  
- **Teaching Assistant, Faculty of Business Administration, Horus University** 2020 - 2024
  - Experienced in diverse accounting subjects, including:
    - Financial Institutions
    - Financial Statements Analysis
    - Financial Accounting
    - International Accounting
    - Managerial Accounting
    - Cost Accounting
    - Tax Accounting
    - Governmental Accounting
    - Accounting Information Systems
  - **Co-supervisor for Graduation Projects**  
Co-supervised 23 graduation projects, providing guidance and support to students

## **Courses and Training:**

- Rally-Ripple Training on Entrepreneurship Centers Development Program, AASTEC 4&5 August, 2024
- Research Ethics, Mansoura University May, 2024
- English For Academic Purposes Course, Mansoura University May, 2024
- International Publications in Humanities, Mansoura University April, 2024
- Fundraising Skills and Best Practices, DAAD April, 2024
- Proposal Writing for Master & PhD Candidates, DAAD Nov, 2023
- Scientific Thinking & Argumentation Skills for Problem Solving, DAAD Nov, 2023
- Self-Marketing, DAAD Nov, 2023
- Self-Management, DAAD Nov, 2023
- EGX On – Site One Day Training Program Oct, 2023
- Fundamentals of Digital Transformation Certificate, Mansoura University Sep, 2023
- Self-Evaluation of Educational Programs in Higher Education Institutions, NAQAAE Sep, 2023
- Specification of Programs and Courses in Higher Education Institutions, NAQAAE Sep, 2023
- Strategic Planning for Higher Education Institutions, NAQAAE Feb, 2023
- Examination and Student Evaluation Systems for Higher Education Institutions, NAQAAE Feb, 2023
- Effective Teaching and Learning Strategies for Higher Education Institutions, NAQAAE Feb, 2023
- Initial Training in GYB-SYB, ILO Sep, 2022
- Professional Financial Accountant, Cairo University Aug - Oct, 2018
- The Basics of Capital Market, Damietta University Feb, 2018

## **Conferences:**

- Ripple Summit 2024, AASTEC Sep, 2024
- Rally-Ripple Summit 2023, AASTEC Dec, 2023
- Scientific Conference of Faculty of Business Administration, Horus University (Organizer) Dec, 2023
- Rowad Domiat Competition, Round Two Nov, 2023
- IMA Academic Summit 2023 Sep, 2023
- Job Fair of Faculty of Business Administration, Horus University (Organizer) Aug, 2023
- Egypt Entrepreneurship Summit 2022 Dec, 2022
- 3rd Arab Youth Entrepreneurship Forum 30 June & 1 July, 2022
- Global Forum of Higher Education and Scientific Research Dec, 2021

## **Publications:**

- El-Gayar, Sara, El-Naghy, Mahmoud & El-Feky, Mostafa. (2024). The Impact of Applying Income Taxes Standard (24) on Tax Avoidance Practices in Multinational Companies: An Empirical Study. *The Egyptian Journal of Commercial Studies*, 48(2), 452-478. doi: 10.21608/alat.2024.352086.

## **Skills:**

- Training and Facilitation
- Leadership and Team Mentoring
- Business Planning and Strategy
- Financial Analysis and Reporting
- Communication and Public Speaking
- Event Coordination and Planning